The Election of a new President Elect

1. Authority to propose

The Presidential Team is the only group which is authorized to propose a candidate for President Elect to the AO Nominating Committee (Bylaws §6)

2. Eligibility

With the exception of the Past-Presidents all AO members are eligible.

3. Phases, leading to the election

3.1 Call for candidacy

Via the AO Portal, the President announces that persons with interest and willingness to become the next President Elect may submit a standard application form (available on the Portal) to the President.

A submission can be direct ie, the interested person submits his interest and willingness via a standard application form to the President.

Indirect submission is possible ie. one or more eligible person submit a name to the President. The President then asks the supported person to fill out the application form.

3.2 The-Past President evaluates all application according to the following criteria

- He must have an outstanding record of contributions to the AO in teaching and/or research

- He must have global experience and the interpersonal and communication skills to represent the Foundation internally and externally

- He should fit into a rotation scheme of Specialties and regions who all desire to have a President representing them.

- He must have proven managerial skills, and time available for a seven years’ commitment (Pre-President Elect, one year with low load), President-Elect (two years with medium load), President (two years with a very high load) and Past-President (with a medium load)

- He should be or have been a practicing clinician.
The Past President presents a shortlist of the applications to the Presidential Team and the Presidential Team has to take the decision who to propose. This decision has to be unanimous. All members have a voting right. If a unanimous proposal is not possible, an extraordinary meeting has to be called within 30 days. Then, a proposal needs a simple majority (President has the casting vote).

3.3 Nomination of the proposed candidate
The Presidential Team forwards the name of the proposed candidate to the Nominating Committee.

If the Nominating Committee follows the recommendation the candidate will be proposed to the Board of Trustees.

If the NomCom does not nominate the proposed candidate the Presidential Team has to propose another name on which the NomCom has to vote electronically.

The nominated President-Elect will become Pre-President-Elect and co-chair the Education Platform.

3.4 Election of the President-Elect
The Board of Trustees is asked to elect the nominated candidate in a regular General Assembly.
Should the Board of Trustees not elect the nominated candidate the Nominating Committee has to propose another candidate.

4. Timeline

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Call for candidacy (3.1)</td>
<td>October 1, 2010</td>
</tr>
<tr>
<td>Date for submitting indirect application (3.1)</td>
<td>October 15, 2010</td>
</tr>
<tr>
<td>Date for submitting direct application (3.1)</td>
<td>October 31, 2010</td>
</tr>
<tr>
<td>Proposal of a candidate by the Presidential Team (3.2)</td>
<td>November 17, 2010</td>
</tr>
<tr>
<td>Nomination by the Nominating Committee (3.3)</td>
<td>December 10, 2010</td>
</tr>
<tr>
<td>Election by the Board of Trustees (3.4)</td>
<td>July 2011</td>
</tr>
</tbody>
</table>

This policy was accepted by the AOV on December 12, 2009, and updated on September 24, 2010.

N Haas    M Rauh